

# Some careers grow faster than others.



**HSBC Service Delivery (Polska) Sp. z o.o.** is a part of HSBC Holdings plc, the parent company of the HSBC Group, headquartered in London. The Group serves customers worldwide from over 6,300 offices in over 75 countries and territories in Europe, Asia, North and Latin America, and the Middle East and North Africa. HSBC is one of the world's largest banking and financial services organisations. Currently, we are looking for a candidate for the position of:

## **Risk Analyst – Intern**

Traded Risk Control

Location: Kraków

Ref No: GRA/TRQA/INT/08/2019

Traded Risk function monitors, evaluates and manages market and counterparty risks impacting across the HSBC Group. It is responsible for establishing the global risk management framework for Traded Risk, and plays a key role in ensuring that the Bank is compliant with current and future regulatory requirements relating to Traded Risks and their capitalization. Traded Risk Analyst is a results-driven individual with a deep understanding of risk data, process, analysis and systems who aspires to innovate, improve and embed solutions that enable effective risk management in market and/or traded credit risk.

**This role is a unique opportunity to join a team of quantitative analysts at the world's leading bank.**

### **Key Accountabilities:**

- Conduct predominantly quantitative analysis, and perform investigations, a dice-and-slice analysis into risk metrics
- Support risk managers with implementation, calculation, calibration, and maintenance of risk measures

- Provide an analysis to support and inform risk decisions on trades, positions and new products
- Identify and escalate issues to senior management through appropriate review of risk data, controls and reporting
- Optimises the control framework of the market risk function
- Performs consolidated risk reporting and analysis of risk measures (sVaR, VaR, RNIV, etc.) at a group level for internal and external use
- Supports internal initiatives to deal with regulatory challenges
- Develops and implements new reports to improve risk visibility.

### **Knowledge & Requirements & Qualifications:**

#### **Essential:**

- University graduate in finance, computer science or any other quantitative related degrees
- Basic knowledge of financial markets, trading business, market risk measures
- Some understanding of key risk factors for products, risk sensitivities and how they are measured
- Previous exposure to risk calculations, systems, VaR, IRC, RWA reporting and regulatory framework
- Knowledge of Microsoft Office and software development tools (VBA, Python, etc.)
- Excellent interpersonal skills
- Good analytical and problem solving skills.

#### **Desirable:**

- Experience in banking, e.g. Product Control, Front Office, Middle Office, Client management
- Familiarity with analytical reporting, e.g. explanation of a transformation by decomposition
- Awareness of current market / economic events and of changing regulatory landscape
- Excellent presentation skills to brief senior management on topics and summarise key information
- Good business analysis skills.

### **We offer:**

- Ability to work in a diverse international team
- Interesting path of career in an international organization
- Consistent scope of responsibilities
- 3 months paid internship in professional team and international environment.

You'll achieve more when you join HSBC.

We thank all interested candidates for their applications. We reserve the right to contact only selected candidates.

Applications sent to us will be taken into consideration only if they include the following statement:

*"I hereby declare that I have familiarized myself with the Privacy Statement for Applicants published at <http://www.about.hsbc.pl/careers> and I hereby give consent for personal data included in my application to be processed for the purposes of recruitment in HSBC Service Delivery (Polska) Sp. z o. o. according to rules described in the Privacy Statement for Applicants, as per the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (GDPR)."*

In case you would like to resign from participation in recruitment process or withdraw previously sent to us application, please email us at: [krakow.recruitment@hsbc.com](mailto:krakow.recruitment@hsbc.com)